Job Description: A Certified Food Safety Manager is the person in charge who ensures the safety of an establishment's food, employees and customers; and ensure regulatory compliance by managing all food safety operations; overseeing and training food safety staff; following the food establishment's polices and standard operating procedures, and complying with regulatory requirements for the safety of the public and consumers.

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Task 2	Store and Maintain Cleaning and Sanitizing Materials, Tools, and Products	
Task 3	Conduct Cleaning and Sanitizing Procedures in the Food Establishment	

Domain 1: Ensuring Personal Hygiene Task 1: Inform that Improper Hygiene is #1 Cause of Foodborne Illness **Knowledge Areas:** Appropriate handwashing situations • Foodborne illnesses • Hand care (fingernail length, polish restrictions, etc.) Jewelry restrictions · Proper handwashing techniques • Separation between raw and ready-to-eat foods **Skills and Abilities:** Coaching Skills **Communication Skills** Task 2: Implement Illness Policy **Knowledge Areas:** ADA and HIPAA Requirements Differences between infectious illnesses requiring restriction from work and other illnesses with similar symptoms • Exposure and diagnoses • Food employee illness guidelines Reporting requirements Six (6) agents identified in the Food Code (Shiga-toxin producing E. coli, Salmonella [typhoidal and non-typhoidal], Hepatitis A, Norovirus, Shigella spp.) **Skills and Abilities:** Empathetic Tactfulness Task 3: Identify Potential Food Employee Illness **Knowledge Areas:** Differences between infectious illnesses requiring restriction from work and other illnesses with similar symptoms • Situations where exclusion is not required Understanding of level of risk associated with exposure (big 6 vs other illnesses) **Skills and Abilities: Active Managerial Controls** Communication skills Confidentiality Observational skills Trustworthy Task 4: Establish Hygiene Policies **Knowledge Areas:**

Hands as a vector for foodborne illness delivery and cross-contamination/cross-contact

• Food employee uniform requirements

Domain 1: Ensuring Personal Hygiene

- Regulatory requirements regarding wounds and cuts
- Relationship between chemical contamination and personal medications.
- Relationship between foodborne illness and hygiene
- Relationship between physical contamination and jewelry, chewing gum, etc.
- Relationship between physical injury and hygiene
- Typical personnel hygiene policies

Skills and Abilities:

- Approachable
- Communicate with limited-English-speaking employees
- Communication skills
- Confidentiality
- Observational skills
- Training skills

Task 5: Train Food Employees on Handwashing

Knowledge Areas:

- A properly stocked handwashing sink
- Proper handwashing techniques
- Regulatory requirements regarding food employee handwashing and handwashing equipment

Skills and Abilities:

- Communication skills
- Observational skills
- Training skills

Task 6: Monitor Food Employee Behaviors

Knowledge Areas:

- Progressive discipline steps
- Relationship between food employee behaviors and contamination, cross-contamination and cross-contact
- Requirements for food employees eating and drinking in food prep areas

Skills and Abilities:

- Coaching skills
- Observational skills

Task 7: Monitor Food Employee Glove Usage

Knowledge Areas:

- Awareness of the relationship between allergic reactions in some food employees and gloves
- Cross-contamination and cross-contact associated with glove use
- Risk associated with using incorrect gloves for assigned tasks
- Types of approved gloves for retail food operations
- Types of gloves used for specific tasks

- Attention to detail
- Observational skills

DOMAIN 2: Managing Food Holding Time and Temperatures

Task 1: Monitor Time/Temperature for Hot Holding

Knowledge Areas:

- Temperature measuring device calibration
- Temperature measuring device sanitation and storage
- Temperatures for holding foods
- Test strips, single use thermometers, thermal labels, infra-red thermometers, etc.
- The temperature danger zone (41°F to 135°F)

Skills and Abilities:

Ability to calibrate, clean and use a temperature measuring device

Task 2: Monitor Time/Temperature for Cooling

Knowledge Areas:

- Cool down times and temperatures (135°F to 70°F within 2 hours and 135°F to 41°F within 6 hours)
- Cooling equipment
- Cooling practices for specialized processes (sous vide, ROP, etc.)
- Cooling techniques
- Insulating vs heat transfer materials
- Storage practices during cooling
- The temperature danger zone (41°F to 135°F)

Skills and Abilities:

- Ability to calibrate, clean and use a temperature measuring device
- Observational skills

Task 3: Monitor Time/Temperature for Cold Holding

Knowledge Areas:

- Cold holding temperatures for different foods (shelled eggs 45°, molluscan shellfish 45°, vacuumed packaged fish 38°, opened ready-to-eat items 41° for 7 days max, etc.)
- Corrective actions for exceeding cold holding requirements (cook, discard, etc.)
- Equipment defrost cycles
- Equipment design and construction
- Test strips, single use thermometers, thermal labels, infra-red thermometers, etc.

Skills and Abilities:

• Ability to calibrate, clean and use a temperature measuring device

Task 4: Monitor Time/Temperature for Thawing

Knowledge Areas:

- Approved thawing methods (under refrigeration, submerged under running water of 70°F or below, through cooking process, microwaving as a part of the cooking process)
- How to thaw specialty frozen foods (sous vide, ROP, etc.)
- Methods for thawing foods to prevent temperature abuse
- Methods to thaw to prevent cross-contamination
- Slacking vs thawing

DOMAIN 2: Managing Food Holding Time and Temperatures
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Ability to calibrate, clean and use a temperature measuring device
Task 5: Verify Food Temperatures
Knowledge Areas:
Corrective actions to take when required temperatures are not met
Equipment defrost cycles
Holding temperatures for different foods
Measuring temperatures in display cases
Test strips, single use thermometers, thermal labels, infra-red thermometers, etc.
Skills and Abilities:
Ability to calibrate, clean and use a temperature measuring device
Observational skills
Task 6: Implement Time as a Public Health Control (TPHC)
Knowledge Areas:
How TPHC may be restricted for highly susceptible populations
How TPHC should be monitored
Required records for TPHC
TCS foods
The relationship between time and temperature and microbial growth
Skills and Abilities:
Ability to calibrate, clean and use a temperature measuring device
Data and recordkeeping skills
Documentation skills
Monitoring skills
Observational skills
Task 7: Implement Date-Marking of Foods
Knowledge Areas:
Date marking and its relationship to pathogenic growth
Date marking system (color coding, etc.)
How long food is being held
Required records for TPHC
TCS foods
When to discard foods
Skills and Abilities:
Ability to differentiate between commercially prepared food and made-in-house food
Communication skills

Data and recordkeeping skills

• Documentation skills

DOMAIN 3: Preventing Contamination, Cross-Contamination, and Cross-Contact **Task 1: Address Biological Contamination Issues Knowledge Areas:** Biological contamination (sources, types and prevention) Cross-contamination temperature control Glove use for food safety Hygiene temperature control Infection and intoxication Proper handwashing techniques TCS foods The temperature danger zone (41°F to 135°F) **Skills and Abilities:** Ability to calibrate, clean and use a temperature measuring device Communication skills • Observational skills Task 2: Address Chemical Contamination Issues **Knowledge Areas:** Chemical sources and types • Chemicals acceptable for use in a food establishment • Contamination, Cross-Contamination and Cross-Contact risks and prevention FDA Generally Recognized as Safe • How to respond to allergic reactions • Interventions against chemical hazards • SDS (Food Code Annex 4) Storage requirements for chemicals, pesticides, foods, and single-service items **Skills and Abilities:** Ability to recognize allergic reactions Communication skills Task 3: Address Physical Contamination Issues **Knowledge Areas:** Foods that may contain a physical hazard Physical contamination (sources, types and prevention) • Placement of medical alert bracelets The relationship between hygiene practices and the potential for physical contamination (rings, jewelry, Band-Aids, etc.) **Skills and Abilities:** Ability to recognize conditions that may create physical hazards Communication skills Task 4: Implement Hygiene-Related Intervention Strategies

Knowledge Areas:

Glove use for food safety

DOMAIN 3: Preventing Contamination, Cross-Contamination, and Cross-Contact

- Raw TCS food risks
- The potential for cross-contamination between raw and ready-to-eat foods
- The relationship between hygiene and pathogen transmission
- The proper use of food service utensils to avoid bare hand contact

Skills and Abilities:

- Coaching skills
- Communication skills
- Observational skills

Task 5: Implement Cleaning and Sanitizing Intervention Strategies

Knowledge Areas:

- Activities that may lead to physical, biological, and chemical contamination of food contact surfaces
- Cleaning and sanitizing purposes, differences, processes and procedures
- Cleaning schedules
- How to monitor to ensure cleaning and sanitizing has been effective
- SDS (Food Code Annex 4)
- The processes in cleaning and sanitizing to minimize contamination, cross-contamination and cross-contact

Skills and Abilities:

- Ability to identify when a food contact surface has been contaminated
- Attention to detail
- Communication skills
- Observational skills

Task 6: Implement Storage and Separation Intervention Strategies

Knowledge Areas:

- Definition of food contact surface
- Food segregation during preparation
- Food storage best practices
- Integrated pest management plan
- Materials approved as food contact surfaces
- Packaging as a food contact surface
- Separation between raw and ready-to-eat foods
- Sewage and waste management

- Ability to identify improperly stored food and potential contaminants
- Ability to identify storage separation problems in a food establishment

DOMAIN 4: Managing Cooking Times and Temperatures

Task 1: Measure and Monitor Food Temperatures

Knowledge Areas:

- Corrective actions during the cooking process when foods do not meet time and temperature requirements
- Highly susceptible populations restrictions related to cooking food
- How and when to measure foods when cooking
- Required times and temperatures when cooking specific foods
- Temperature measuring device calibration
- Temperature measuring device sanitation and storage
- Test strips, single use thermometers, thermal labels, infra-red thermometers, etc.
- The use of cooking equipment (microwave, ovens, stovetops, etc.)

Skills and Abilities:

- Ability to calibrate, clean and use a temperature measuring device
- Observational skills
- Training skills

Task 2: Monitor Time/Temperature for Reheating for Hot holding

Knowledge Areas:

- How to reheat foods
- How and when to measure foods when reheating
- Corrective actions during the reheating process when foods do not meet time and temperature requirement
- Highly susceptible populations restrictions related to reheating foods
- Specialized processes (i.e. Sous Vide) that may require different procedures for reheating
- Temperature measuring device calibration techniques
- Temperature measuring device sanitation techniques
- Temperatures for reheating foods
- Test strips, single use thermometers, thermal labels, infra-red thermometers, etc. used to measure foods when reheating
- The differences between hot holding and reheating equipment
- The use of cooking equipment (microwave, ovens, stovetops, etc.)

Skills and Abilities:

- Ability to calibrate, clean and use a temperature measuring device
- Observational skills
- Training skills

Task 3: Implement Procedures to Manage Non-Continuous Cooking of Raw Animal Foods

Knowledge Areas:

- Approved cooling temperatures and times
- Food storage best practices
- Heating vs cooking
- Labeling practices
- Non-continuous cooking processes
- Record keeping practices

DOMAIN 4: Managing Cooking Times and Temperatures

- Temperature measuring device calibration
- Temperature measuring device sanitation and storage
- Temperatures for cooking foods
- Test strips, single use thermometers, thermal labels, infra-red thermometers, etc.
- Time as a Public Health Control for safe food

Skills and Abilities:

- Ability to calibrate, clean and use a temperature measuring device
- Attention to detail
- Coaching skills
- Data and recordkeeping skills
- Observational skills
- Training skills

DOMAIN 5: Monitoring the Flow of Foods

Task 1: Manage Food Purchases

Knowledge Areas:

- How to identify an approved source
- Refusal policies
- Return policies
- Risks associated with specific TCS foods (shellfish, shell eggs, cut leafy greens, etc.)
- Shellfish tag regulations
- Traceability

Skills and Abilities:

- Ability to read a shellfish tag
- Communication skills
- Organizational skills

Task 2: Receive Foods

Knowledge Areas:

- How to measure temperatures of specific packaging
- Physical, chemical, and biological hazards
- Refusal policies
- Return policies
- Risks associated with specific TCS foods (shellfish, shell eggs, cut leafy greens, etc.)
- Temperature requirements for safe food

Skills and Abilities:

- Ability to recognize signs and symptoms of temperature abuse upon receiving
- Ability to recognize signs and symptoms of adulterated foods
- Physical senses (organoleptic)

Task 3: Manage the Transportation and Delivery of Foods

DOMAIN 5: Monitoring the Flow of Foods			
Knowledge Areas:			
Approved food containers			
Corrective actions			
Physical, chemical, and biological hazards			
Specialized, high-insulated holding containers			
Temperature measuring devices and uses			
Temperature requirements for safe food			
Temperatures for TCS foods			
When to discard foods			
Skills and Abilities:			
Observational skills			
Training skills			
Task 4: Store Foods			
Knowledge Areas:			
Approved wall, floor, and ceiling finishes			
Approved exceptions to direct storage on floors			
Food rotation (FIFO)			
Food storage best practices			
Physical, chemical, and biological hazards			
Temperatures for TCS foods			
Temporary storage requirements			
The separation of food and non-food			
The separation of raw and ready-to-eat foods			
The separation of unwashed fruits and vegetables from ready-to-eat foods			
Skills and Abilities:			
Ability to calibrate, clean and use a temperature measuring device			
Inspection skills			
Observational skills			
Task 5: Manage Food Preparation Policies			
Knowledge Areas:			
Allergen risks and controls			
Date-marking and shelf-life Find part of the Control of the			
Food rotation (FIFO)			
Manufacturer's use-by dates			
Nutritional labeling requirements			
Pre-chilling ingredients Creal batch granaration			
Small batch preparation The second state of the second state			
Temperature requirements for safe food			
 Temperatures for holding foods Skills and Abilities: 			
Observational skills			
• Observational Skills			

DOMAIN 5: Monitoring the Flow of Foods

Training skills

Task 6: Ensure Safe Service and Self-Service of Food

Knowledge Areas:

- Consumer advisories
- Food rotation (FIFO)
- Glove use for food safety
- How to dispense foods
- Major food allergens
- No bare hand contact regulations
- Separation between raw and ready-to-eat foods
- Sneeze guards
- The temperature danger zone (41°F to 135°F)
- Time as a Public Health Control for safe food
- Typical personnel hygiene policies
- Utensil storage

Skills and Abilities:

- Handwashing skills
- Observational skills
- Training skills

DOMAIN 6: Actively Managing Controls in A Food Establishment

Task 1: Ensure Regulatory Compliance

Knowledge Areas:

- Differences between infectious illnesses requiring restriction from work and other illnesses with similar symptoms
- FDA Food Code recommendations
- Food safety certification requirements
- Food safety laws and state and local regulations
- HACCP plan implementation
- How to obtain and maintain permits
- Requirements related to record keeping
- The conditions that will force food establishment closure
- When a variance is needed

Skills and Abilities:

- Coaching skills
- Communication skills
- Reading comprehension skills
- Training skills

Task 2: Develop Food Safety Culture

DOMAIN 6: Actively Managing Controls in A Food Establishment

Knowledge Areas:

- How attitudes translate into behaviors
- How to assess the outcomes/impact of training
- Progressive discipline steps
- Training techniques

Skills and Abilities:

- Communication skills
 - Empathetic
 - Guidance skills
- Leadership skills
 - Listening skills
 - Mentoring skills

Task 3: Implement Food Safety Management Program

Knowledge Areas:

- Food flow
- Food safety vs food quality
- How to implement corrective and preventative actions
- Major food allergens
- Root cause analyses
- Source and control of foodborne hazards
 - Understanding of how prerequisite programs contribute to food safety (SOPs, Cleaning and Sanitizing, GRPs, IPM, hygiene, etc.)
- Understanding of the 7 steps of HACCP

Skills and Abilities:

- Conduct root cause analyses
- Create a flowchart
- Document food safety practices
- Ability to effectively manage consumer complaints
- Identify foodborne hazards
- Implement emergency procedures
- Provide information about food allergens

Task 4: Verify Competence of Food Employees

Knowledge Areas:

- Assessment techniques
- Food safety standards
- How to motivate food employees
 - Progressive discipline steps
 - Teach-back method
 - Understanding of how knowledge translates into effective safe food handling practices and behaviors

DOMAIN 6: Actively Managing Controls in A Food Establishment		
•	Ability to observe food employee behaviors to evaluate competence	
•	Observational skills	
•	Training skills	
	Task 5: Develop and Implement Food Defense Plan	
Knowl	edge Areas:	
•	Approved vendors and sources	
•	FDA ALERT, FIRST principles	
•	Food adulteration	
•	Food defense	
•	Food safety crisis management	
•	Location of vulnerable areas of potential attack	
•	Risk mitigation strategies	
Skills a	nd Abilities:	
•	Communication skills	
•	Media skills	
•	Observational skills	
•	Relationships with regulatory authorities and law enforcement	
•	Training skills	
	Task 6: Manage Crises/Emergencies	
Knowl	edge Areas:	
•	Emetic clean-up kit	
•	Food safety crisis management	
•	Imminent health hazard(s)	
•	Outside support agencies and regulators (i.e., MOU with outside water company, MOU with	
	ice company, salvager, waste disposal company)	
•	Temporary solution limitations (power generators, etc.)	
•	Understanding of how crises/emergencies may impact the safety of food	
•	Understanding of how food operations may be limited by type of crises/emergencies	
Skills a	nd Abilities:	
•	Ability to calibrate, clean and use a temperature measuring device	
•	Ability to identify food safety issues	
•	Ability to multi-task	
•	Ability to stay calm in an emergency	
•	Communication skills	
•	Employee assessment skills	
•	Leadership skills	
•	Organizational skills	
•	Prioritization skills	
•	Problem solving skills	

DOMAIN 7: Managing the Physical Food Establishment/Equipment Design and Maintenance Task 1: Develop Plans for Food Establishment Design and Maintenance **Knowledge Areas:** Contamination, Cross-Contamination and Cross-Contact risks and prevention Food flow How to read construction plans, and coordination of contracting and remodeling How types of foods, food sourcing, and processes may affect physical food establishment design and maintenance • Preventative maintenance programs Regulatory requirements related to plan submission (building, plumbing, etc.) Safety requirements • Sanitation SOPs The relationship between food establishment design and vermin and pest control Third party certification of food equipment Understanding of regulatory requirements for construction and equipment replacement Understanding of the risks to food safety associated with construction, remodeling and equipment replacement Contamination, Cross-Contamination and Cross-Contact risks and prevention Food flow How to read construction plans, and coordination of contracting and remodeling How types of foods, food sourcing, and processes may affect physical food establishment design and maintenance • Preventative maintenance programs Regulatory requirements related to plan submission (building, plumbing, etc.) Skills and Abilities: • Ability to read construction drawings and plans Analytical skills • Communication skills Mechanical skills Organizational skills Planning skills Task 2: Maintain water supply and waste disposal systems **Knowledge Areas:** Cross-connection prevention How to maintain grease traps Local requirements for disposal of wastes and backflow prevention Potable water use and testing

The specific water temperature and pressure requirements for select locations and processes

Sewage and waste management

Skills and Abilities:

Understanding of boil-water order emergency procedures

DOMAIN 7: Managing the Physical Food Establishment/Equipment Design and Maintenance

- Attention to detail
- Mechanical skills

Task 3: Manage the design, installation and maintenance of food equipment

Knowledge Areas:

- Approved food equipment maintenance chemicals (food grade lubricants, etc.)
- Food equipment standards, maintenance and repair
- How to clean food equipment
- The proper installation of food equipment

Skills and Abilities:

- Ability to read and interpret SDS
- Data and recordkeeping skills
- Mechanical skills
- Observational skills
- Training skills

Task 4: Ensure Equipment is Utilized Correctly

Knowledge Areas:

- Appropriate corrective actions when equipment is not functioning/used properly
- Equipment design and construction
- Equipment functionality
- The intended use of equipment

Skills and Abilities:

- Analytical skills
- Communication skills
 - Follow directions
 - Observational skills
- Training skills

Task 5: Maintain Toilet Rooms

Knowledge Areas:

- Approved chemicals to maintain toilet rooms
- Fixtures required in toilet rooms
- Requirements for stocking toilet rooms (toilet tissue, paper towels, soap, etc.)
- Self-closing door purposes/Covered waste receptacle purposes

Skills and Abilities:

- Observational skills
- Training skills

Task 6: Maintain Plumbing and Fixtures

Knowledge Areas:

- Air gaps and their minimum standards
- Appropriate backflow prevention devices for specific situations
- Drainage outlets (floor sink, floor drains, etc.)

DOMAIN 7: Managing the Physical Food Establishment/Equipment Design and Maintenance Observational skills Mechanical skills Training skills Task 7: Maintain Adequate Lighting **Knowledge Areas:** Different methods for protecting light fixtures Methods for cleaning shields and lighting fixtures Regulatory requirements pertaining to lighting Required lighting levels for particular areas of a food establishment When to schedule lighting maintenance to prevent food contamination Where to install shatterproof lighting Task 8: Maintain Adequate Ventilation **Knowledge Areas:** • Fire codes related to equipment in the food establishment Methods for cleaning hoods and ventilation systems Ventilation requirements Skills and Abilities: Observational skills Task 9: Manage Solid Waste and Recyclables **Knowledge Areas:** Design, construction, and installation of receptacles • Exterior storage prohibition • Integrated pest management plan Recycling and waste pickup schedules Recycling laws Waste storage area design, construction and sanitation to prevent contamination and vermin and pests **Skills and Abilities:** • Communication skills Mechanical skills Observational skills Organizational skills Training skills Task 10: Preventing and Controlling Vermin and Pests (insects/rodents) **Knowledge Areas:** How to protect food and food contact surfaces from pesticide applications Licensing requirements for application of pesticides • Pest control operator role and responsibilities

Pest control products and procedures

Regulatory requirements and restrictions on pesticide usage

Regulatory requirements regarding vermin and pests

DOMAIN 7: Managing the Physical Food Establishment/Equipment Design and Maintenance

- Signs of vermin and pest infestation
- The biology and behavior of vermin and pests
- The different types of vermin and pests and how to identify them
- The relationship between maintaining the exterior premises (grass, storage, standing water, etc.) and vermin and pest harborage
- The risks associated with vectors of disease
- Understanding of how to use a vermin and pest control schematic
- Vermin and pest prevention and control measures
- Where pest traps should be placed for effective vermin and pest management program

Skills and Abilities:

- Communication skills
- Observational skills
- Training skills

DOMAIN 8: Managing Cleaning and Sanitizing Activities

Task 1: Managing Cleaning and Sanitizing Activities

Knowledge Areas:

- Cleaning and sanitizing purposes, differences, processes and procedures
- Cleaning and sanitizing purposes, differences, processes and procedures
- Clean-in-place vs Clean-out-of place
- Developing SSOPs
- Information about characteristics of surfaces needing sanitization in the food establishment
- Manufacturer's directions for use of cleaning and sanitizing chemicals
- PPE
- Required documentation
- Sanitization procedures (heat and/or chemicals) and appropriate uses
- SDS (Food Code Annex 4)
- Test strips, single use thermometers, thermal labels, infra-red thermometers, etc.
- The different types of cleaning agents for different types of soil

Skills and Abilities:

- Ability to read manufacturer's labels and guidelines
- Attention to detail
 - Communication skills
- Data and recordkeeping skills
- Observational skills
- Organizational skills
- Training skills

Task 2: Store and Maintain Cleaning and Sanitizing Materials, Tools, and Products

Knowledge Areas:

DOMAIN 8: Managing Cleaning and Sanitizing Activities

- Contamination, Cross-Contamination and Cross-Contact risks and prevention
- Food storage best practices
- How to prepare, monitor and replace sanitizer solution for wiping cloths
- Knowledge that if using a spray sanitizer, a single use towel must be used
- Risks associated with chemicals and chemical exposure
- Sanitizer concentrations
- Storage of how to store cleaning equipment (i.e., how to store mops, etc.)
- Use and storage of wiping cloths
- Water temperatures as it relates to cleaning and sanitizing

Skills and Abilities:

- Ability to calibrate, clean and use a temperature measuring device
- Ability to identify when to use specific types of sanitizer test kits
- Ability to prepare appropriate sanitizer concentrations
- Basic math skills
- Training skills

Task 3: Conduct Cleaning and Sanitizing Procedures in the Food Establishment

Knowledge Areas:

- Cleaning and sanitizing purposes, differences, processes and procedures
- Contact times for cleaners and sanitizers
- Contamination, Cross-Contamination and Cross-Contact risks and prevention
- How to prepare, monitor and replace sanitizer solution for wiping cloths
- Information about characteristics of surfaces needing sanitization in the food establishment
- Manufacturer's directions for use of cleaning and sanitizing chemicals
- PPE
- Required documentation
- Sanitization procedures (heat and/or chemicals) and appropriate uses
- SDS (Food Code Annex 4)
- Test strips, single use thermometers, thermal labels, infra-red thermometers, etc.
- The different types of cleaning agents for different types of soil

- Ability to calibrate, clean and use a temperature measuring device
- Ability to read manufacturer's labels and guidelines
- Attention to detail
- Follow directions
- Observational skills
- Training skills